

# **Welcome and Engagement**

## *The Dynamic Duo of Discipleship*



*Advancing the Mission of Christ*

**Donna L. Ciangio, OP**

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# Stewardship

- A steward is defined as a disciple of Jesus who **"receives God's gifts gratefully, cultivates them responsibly, shares them lovingly in justice with others and returns them with increase to the Lord."**
- **Stewardship is a way of life** that comes from seeing everything as a **gift from God**.
- The disciple is motivated by faith and a deep sense of gratitude, flowing from their faith, **to a greater sharing of his/her time, talent and treasure** with the Church and other worthy causes. Time, talent, and treasure are all shared as a **gift**, in a planned, proportionate, thankful, and sacrificial manner.

**“The gift you have been given,  
give as a gift.”**

Mt.10:8



He Qi, The Risen Christ

# Your Target Audiences

- + Whom are we seeking to serve?
- + What do they want/need?
- + What are our goals?
- + How can we help them encounter Christ?
- + How will we engage them in the life of the parish: *Word, Worship, Community, Mission?*
- + How will we help them live their faith in the world – *family, work, neighborhood?*



# Engagement



*You love your parish community and can't imagine being without it!*

- + Engagement describes a person's sense of belonging & psychological connection.**
- + Engagement flows from a sense of feeling that**
  - you are valued by others in your community**
  - you are making a contribution to your community.**



*Engagement is not the same as involvement,  
nor is it the same as satisfaction.*



# ***The Church***

## ***The Parish***



**Are to be reflecting on what the Spirit has been saying to the People of God.**

**We are a people on a pilgrimage and are moving toward an intended goal with an intended purpose.**

***Tertio Millenio Inuente***



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**Scriptural:** What is the mission of Jesus?

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**Theological:** What is the mission of Jesus at this particular time and in today's culture?

- As a parish, what is our reason for being?
- How does the Lord call us to participate in the Mission?

*Local Theology*

**Practical:** What is our mission in this parish?

- How will we advance the mission of Jesus – what is our vision?
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# Mission of the Parish

To help people understand that Jesus is truly present to them here and now, walking the path of discipleship along with them. That **THEY** are disciples!



**Gathered and Sent**

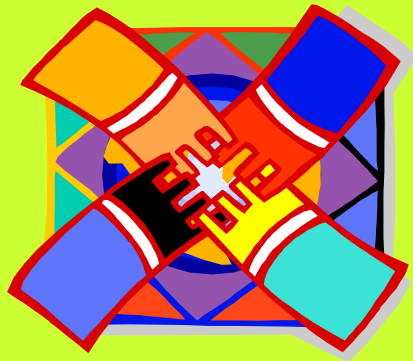


# Growing an Engaged Church

Albert Winesman

Stop **doing** Church

and start **being** church



*More of a relational, engagement model  
rather than an institutional focus -  
more on essence and community*

# Three Types of Members

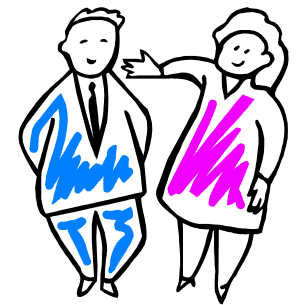
- **Engaged:**  
feel ownership, invested
- **Not engaged:**  
social attendance, but feel little connection or ownership
- **Actively disengaged:**  
Rarely present or  
Regularly present, but “C.A.V.E. dwelling”



Winesman

# What to do?

- Devote parish resources to build engagement.
- Develop a welcome ministry.
- Work with all consultative bodies and ministries to understand concepts.
- Ask of everything we plan and do,  
*“How does this build engagement?”*  
*“How does this welcome people?”*
- Re-survey in two years to measure change



# Welcome and Hospitality

## PASTORAL STRATEGY

**What are we inviting people to?????**

- + What shape are we in to invite people?**
- + Are we intentional in what we have to offer?**
- + Have we done our homework?**
- + Are we prepared?**
- + How do we include people in the processes we are inviting them to?**

**Inclusion=Ownership=Participation**



# Encounter

To help all

**New Evangelization**

**ENCOUNTER Christ**

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- To provide an atmosphere of spirituality and learning so that transformation through an encounter with Jesus Christ may take place in the life of each person.
  - To promote in our parishioners “full, active, conscious participation” in the life of Christ and the church.
  - Besides the Eucharist, we envision this through formal **Gathering and Sending rituals in every parish meeting.**
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- **To form disciples who, in gratitude to God, share their time, talent and treasure in the parish and the wider community.**
- **To empower our parishioners to communicate who we are as Catholic Christians as parishioners of our parish and the church.**
- **To equip parents and parishioners with what we need to hand on the faith to next generations.**

**To Make Disciples  
To Pass on the Faith**



# Welcome Ministry

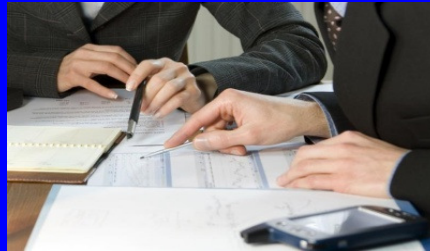
- New Member Ministry
- Parish pastoral council, staff and new member team
- “This is St. Rose of Lima”
  - ☺ Welcome
  - ☺ Slide show of parish
  - ☺ Witness – what the parish means to me
  - ☺ What being a parishioner means
  - ☺ Intro pastor and staff
  - ☺ Overview of priority ministries
  - ☺ Social



**PASTORAL STRATEGY**

# New Member Ministry

Intake



Orientation



Community



Participation

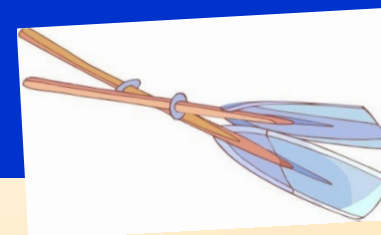
# Roles of Team Members

- Greeters – *Hi, my name is....*
- Hospitality
- Navigators
- Intake Team
- Orientation Session Team
- Social Gatherings Team
- Stewardship Team (*Participation*)
- Marketing and Publications Team





# Navigators



- Each new family will be assigned a navigator who will assist them in adjusting to the parish.
- Navigators will host new family for a social gathering and tour of parish.
- Navigators will invite new family to participate with them in parish events.





# Programs/Groups for All Ages

## Teens

## Young Adult Programs

## Young Parent Programs

- Baptism
- Mom's Group (Moms, Pops and Tots)
- Dad's Group
- Small Faith Reflection Groups - Seasonal, Ministry, SCC
- Retreats for Busy People
- Gatherings for Religious Ed Parents
- Invitation to Ministry

## Whole Community Catechesis

- Seasonal
- All age groups

**New Evangelization**

**PASTORAL STRATEGY**

# ***Infant Baptism Program***



## ***Gathering to Rejoice***

The first component involves a gathering during pregnancy.

## ***Gathering to Understand***

The second component gives parents an opportunity to more fully understand the meaning of the sacrament of baptism in their own life.



## *Gathering to Prepare*

The third component takes place on the Saturday before the actual baptism is celebrated.

This session takes place in the church. It alerts parents to what will take place during the celebration of baptism during Sunday Mass.

This component helps parents celebrate the liturgy with greater understanding and attention.

**Don't Miss it!**

Baptism Program developed  
by Sr. Sandra DeMasi, SSJ  
Copyright 2007 Sandra De Masi



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## *Gathering to Celebrate*

The fourth component  
is the actual ceremony.



Baptisms always take place  
during Sunday Mass because  
through the sacrament of baptism  
a child is incorporated  
into the Church, the community  
that gathers on Sunday.



Baptism Program developed  
by Sr. Sandra DeMasi, SSJ  
Copyright 2007 Sandra De Masi

*Christians are a Sunday people!*

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# Stewardship Day

St. Rose of Lima Parish  
Short Hills, NJ

**PASTORAL STRATEGY**



**Gathered and Sent**



Stewardship Day was developed  
by Joan Schultz





# THIS WEEK AT SAINT ROSE OF LIMA

October 22nd-October 29th

**DON'T MISS IT!**

**Saturday and Sunday October 22-23**



**PASTORAL STRATEGY**

## THIRTIETH SUNDAY IN ORDINARY TIME

READINGS: EXODUS 22:20-26

1 THESSALONIANS 1:5C-10

MATTHEW 22:34-40

“I love you, Lord, my strength”

Mass Times: 5:30PM(Sat.), 7:30AM, 9:00AM, 11:00AM &12:30PM

**Littlest Angels will be held at 9AM & 11AM Masses**

**Children's Liturgy of the Word at 9AM Mass**

**Religious Education Classes for K-6th at 10AM**

**RCIA at 10AM and 11AM**

**Bereavement 1:45-3:00pm in the Dougherty Center**

**Youth Ministry 7:00-8:30pm in Ryan Hall**



The Ladies' Auxiliary of St. Rose of Lima Church is hosting

**"An Autumn Evening"**  
**On Friday, October 28, 2011**  
**At Maplewood Country Club**  
**7:30-10:30pm**

An **Autumn Evening** will take place on Friday, October 28, 2011. Please don't miss out on this fun filled evening consisting of fabulous food, open bar, music by Benny Rosa and silent auction. We hope you have entered the 50/50 raffle. Remember it's not too late. We hope you support the Ladies' Auxiliary and the many Outreach programs that we can help this year. Part of the money raised at this event will go to benefit the many organizations and people we help out on **Stewardship Day**. If you have any questions contact Norma Naas at 973-912-6960 or [naas@comcast.net](mailto:naas@comcast.net) and kindly help to support the Ladies' Auxiliary and St. Rose's Outreach programs.

## Night at the Movies



## city island

7:30PM, Thursday, October 27th SRL Devine Center  
 ESVP Father Chris (973) 375-3912

**Monday, October 24: Religious Education Classes for 1-6th at 4PM, Religious Ed for 7-8th at 7PM**  
**Tuesday, October 25: Religious Education Classes for 1-6th at 4PM, Religious Ed for 7-8th at 7PM**  
**Wednesday, October 26: Men's Prayer Group 6:00am Ryan Hall Women's Prayer Group 8:00am RH**  
**New Eucharistic Minister Training 11AM or 7:30PM in the Devine Center (Liturgy Office)**  
**Thursday, October 27: Mother's Group at 9:30-11:00am in Ryan Hall, Night at the Movies 7:30-9:00PM in Devine Center (see flyer above for more info)**  
**Friday, October 28: Ladies' Auxiliary "An Autumn Evening" at Maplewood Country Club 7:30-10:30PM (see flyer above)**

## NEXT WEEK OCT 30-NOVEMBER 2



The Evening of  
 October 31<sup>st</sup> is  
**HALLOW-*een***  
 not  
**HOLLOW-*een*!**

*HALLOW-*een* - All Saints Day Special Masses with KIDZ*  
*October 31st - 4:00 PM (Bel Ed Families)*  
*November 1st - 9:00 AM (SRL Academy Families)*  
*November 1st - 4:00 PM (Bel Ed Families)*

**Save the Date**

## All Saints Day

NOVEMBER 1 - HOLY DAY OF OBLIGATION

### Mass Schedule

Anticipated Masses (Oct. 31) - 4:00PM & 5:30PM  
 (Nov. 1) 6:45AM, 9:00AM, 12noon, 4:00PM & 7:30PM

## All Souls Day

NOVEMBER 2 • COMMEMORATION OF ALL THE FAITHFUL DEPARTED

### Mass Schedule

6:45AM, 9:00AM (SRL Academy will attend)  
 & 7:30PM (Mass of Remembrance)

*St. Joseph Parish*

*where people are changed for the better!*

**The Great Commission of Jesus**

All power in heaven and on earth has been given to me.

Go, therefore, and make disciples of all nations,

baptizing them in the name of the Father, and of the Son, and of the holy Spirit,

teaching them to observe all that I have commanded you.

And behold, I am with you always, until the end of the age.

Matthew 28:19-20

**Mission Statement of St. Joseph Parish**

**As a family of faith, St. Joseph parish welcomes everyone**

**to encounter Jesus Christ**

**through Word, Worship, Community, and Service.**

**Guided by the Holy Spirit, we are changed for the better**

**and sent forth as disciples of Christ**

**to continue his work in the world.**

# Simple Surveys



- **What are three things that you most like about our Parish?**
- **What are three things that you would like to see at our Parish?**
- **What three gifts will you offer to the parish community?**
- **What would you most like to be involved in at our Parish?**

**Immediate feedback**

**Surveys**

**Several**

## ***The purpose of engagement...***

**For this reason I kneel before the Father,  
from whom every family in heaven  
and on earth is named,**

**that he may grant you in accord with the  
riches of his glory to be strengthened  
with power through his Spirit**

**in the inner self, and that Christ**

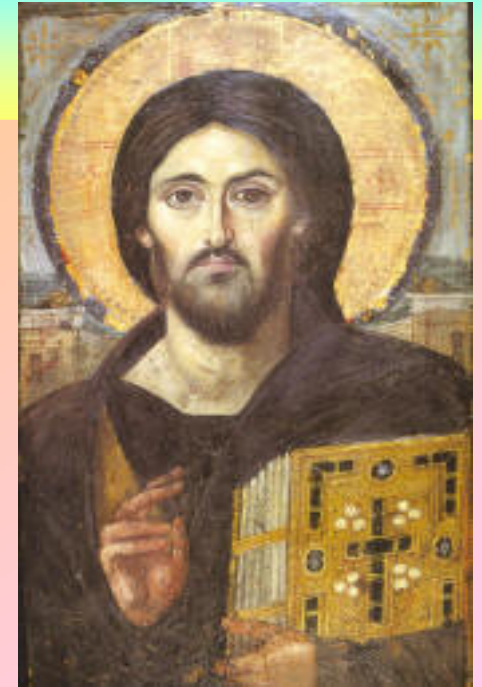
**may dwell in your hearts through faith;**

**that you, rooted and grounded in LOVE,**

**may have strength to comprehend**

**with all the holy ones**

**what is the breadth and length and height and depth,**





**and to know the love of Christ  
that surpasses knowledge,  
so that you may be filled  
with all the fullness of God.**

**Now to him who is able to accomplish  
far more than we ask or imagine,  
by the power at work within us,  
to him be glory in the church  
and in Christ Jesus  
to all generations,  
forever and ever. Amen.**



**Ephesians 3 14-21**

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# Parish Discussion

- **What are some programs that you have developed in your parish that have vitality?**
- **What are some that you would like to develop?**
- **What are specific groups that need to be targeted?**
- **What are your goals for this pastoral year?**
- **What are you doing for staff development?**
- **What will you do to set or reaffirm your pastoral direction for the parish this year?**